

**ARTICLE VI  
Hours of Labor and Overtime**

**Revise Article VI, Section 2(C)(7) as follows:**

(7) Special Line Crews shall be scheduled 4-10s, exclusive of meal time, Monday through Sunday, ~~provided that the hours of work shall be between 6:00 a.m. and 10:00 p.m.~~ The SL Crew can be “split” and placed on different schedules. Seniority shall be respected in the selection of schedules. The previous sentence shall not apply if changes in hours or schedules for Apprentices are necessary for training and development opportunities.

When it becomes necessary to change schedules, where days worked or hours of work are to change, ~~within the limits~~, including reporting times, employees will be given one (1) week notice of such change. Changes will be made on the first day of the workweek. Changes between the Sunday through Wednesday or Wednesday through Saturday schedules shall not be made more than once in any six (6) month period. When a temporary vacancy occurs on an existing Special Line Crew, such vacancy may be filled by rescheduling another employee by giving him at least twenty-four (24) hours prior notice of change in schedule.

Seniority will be respected in the choice of employees available for rescheduling to Special Line Crews. Notice shall not be required to return such employee to his normal schedule. ~~After~~ Between sundown and sunup, the Special Line Crews may perform the following tasks: emergency restoration, pre-arranged outages (within normally scheduled hours), streetlight maintenance and installation, non-energized construction of underground lines and equipment that are truck accessible, non-energized construction of new overhead single phase branch line poles, hardware, and equipment that are truck accessible (excluding installation of conductors), switching, truck stocking and cleaning, and job preparation. All employees, when scheduled to work on Special Line Crews, shall receive one dollar and ~~thirty-five~~ fifty cents (\$1.~~35~~50) per hour additional.

It is agreed that not more than a maximum of twelve positions or fifty percent (50%) of the total number of Line Department positions at a location, whichever is less, will be Special Line Crew positions. The ratio will be calculated by dividing the total number of (SL) Line Department Bargaining Unit positions at the headquarters by the total number of (NS) plus SL Line Department Bargaining Unit positions at the headquarters. These (SL) positions will be established by the creation of new positions or by posting vacancies that occur at the headquarters as (SL).

**Union to withdraw U-13**